

# The Babtec Scavenger Hunt

We welcome you to your first Scavenger Hunt. In this document you will find some tips and tricks, as well as the task list.

## How to win at Scavenger Hunt

What kinds of adventures will be waiting you? Go ahead and download the app to see for yourself! You will have to take pictures, solve riddles, draw, give insights into your jobs, spend quality time together, show off your talents and much more. Together with your teammates you will gather points while solving challenges.

Here's a breakdown how it works:

### First:

- Download the Scavenger Hunt DE App
- Join the Hunt
- One person creates your team and gives the team password to the other team members
- Join the team & you're ready to go!

### Then:

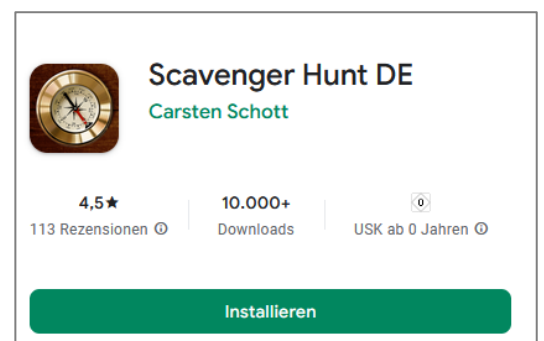
- Get an overview over the challenges
- Decide on a strategy to get the most points possible
- Use the strength of each of your teammates

### Battleplan:

- **Solve tasks – collect points – have fun**
- **Please keep an eye on the time and be back in time.**
- **Google Maps will help you if you can't find your way.**
- **In case of emergency, you can always reach us at the number below.**
  
- You have time from **13:30 to 16:30** to collect as many points as possible
- Some tasks take longer, but earn more points
- You can earn bonus points for each task if you are creative, try hard and think outside the box
- You do not have to solve ALL tasks (to win)
- Once you have submitted a task, it cannot be changed
- If you have several photos/videos on several cell phones, you have to send them to one person, who will upload them.

**Questions** – If you have any questions, feel free to contact us via

- telephone (+49 176 840 689 77)
- Email ([Support@scavengerhunt.de](mailto:Support@scavengerhunt.de))



## Task List Babtec

### 1. Warm welcome [25 + 5 points]

Hello, Hola, and a warm welcome to the first and unique Babtec Scavenger Hunt! An exciting and fun adventure awaits you. So quickly fix your hair once again - and let's get started!

In this list, you'll find tasks that you should complete as a team - the order doesn't matter! And you can even skip tasks that you don't like. HOWEVER, EACH task earns you valuable points, and you can even earn up to 100% bonus points per task! So give it your best shot, try to think outside the box a bit, and get creative!

And we're diving right into the first task:

What's a team without a team logo?! We believe that a strong team also deserves a fitting logo! So create your very own team logo, whether it's drawn, photographed, or crafted in some other way.

You can use the image not only for this task but also upload it as a profile picture under "My Team"!

The first stop on your route is the crossing(!) of the **LEGO bridge**. Coming from Babtec, you automatically walk across the **Nordbahntrasse** to the bridge. About 200m after the bridge, you can leave the **Nordbahntrasse** via a staircase and continue on your way.

### 2. The LEGO bridge [26 + 7 points]

The LEGO Bridge? We have a suitable task ready for you:

Along the route you will find gravel and stones. Build a pyramid of bricks for your team at the edge of the path. Please place the pyramid in such a way that it does not disturb pedestrians or athletes.

Take the street **Neunteich** and head towards the city centre. Along the road you will find the **Botanical Garden**.

### 3. Panoramic View [33 + 12 points]

The Botanical Garden (<http://www.wuppertals-gruene-anlagen.de/gartendenkmal-hardt-botanischer-garten/botanischer-garten/>) is where you can complete the next task. In a versatile company like Babtec, there's an incredible amount of work to be done! It would be helpful if you could sometimes just duplicate yourselves to handle all the tasks.

Find a beautiful background and use your mobile phone's panorama function to capture multiple team members simultaneously engaged in various activities! At least(!) 2 team members should be seen multiple times and performing different tasks in the photo! Show us your multitasking skills!

To appear multiple times in the panorama photo, walk around the person taking the photo once you're in the frame to reappear at a different spot. Not sure what that means? Take a look at the first few seconds of this video ([https://youtu.be/rBSzB\\_dgNTc?t=7](https://youtu.be/rBSzB_dgNTc?t=7)).

Your next task will take you to the **Elberfeld town hall**. From the street **Neunteich** you will come to a roundabout. Turn right at the roundabout and walk about 450 m along **Hofkamp Street**. You will find the town hall on your right.

### 4. Very Poetic [35 + 15 points]

Compose a (short!) poem about Babtec and/or your work there. About 4-5 lines will suffice. How about a limerick ([https://en.wikipedia.org/wiki/Limerick\\_\(poetry\)](https://en.wikipedia.org/wiki/Limerick_(poetry)))? Head to the next stop on your route - Elberfeld Town Hall - and recite it with dignity, preferably theatrically! Of course, your poem doesn't have to be in German. You'll earn massive bonus points for Spanish poems! ;)

Opposite the town hall you will find the **Jubiläumsbrunnen**.

5. Heroic Quality [32 + 8 points]

The Jubiläumsbrunnen is adorned with mermaids, sea monsters, and the sea god Neptune. While Neptune takes care of the watery realm (and probably rides seahorses), you have a razor-sharp focus on quality, as it is at the forefront of all business decisions at Babtec. This makes you everyday heroes for your colleagues and especially for the companies you collaborate with! Reading this task has now bestowed special superpowers upon one of you. Show us in front of the Jubiläumsbrunnen what these superpowers look like and how they affect the other members of your team.

The next stop on your route is the **Von der Heydt Museum** in the city centre. You can reach it by following the street **Wall** south for about 250m.

6. Wave Hello [38 points]

The Von der Heydt Museum focuses on 19th-century French painting and modern art. We're looking for a painter whose works are displayed in the museum. But who could it be? Once you've figured it out, write the name on a piece of paper and photograph it at the museum!



From the Von der Heydt Museum you only have to go around the corner once. Either take **Burgstraße & Kirchstraße** or **Turmhof & Alte Freiheit**. After about 130m you have reached your destination: the **Mina Knallenfalls monument**.

7. Women Power [38 Points]

Make your way to the Mina Knallenfalls Monument. Although Mina is a fictional character, she stands as a symbol "of the lives of all the women who toiled in the factories some 150 years ago" ([https://www.wz.de/nrw/wuppertal/wer-war-eigentlich-mina-knallenfalls\\_aid-31520655](https://www.wz.de/nrw/wuppertal/wer-war-eigentlich-mina-knallenfalls_aid-31520655)). She also serves as a symbol of the progress our society has already made towards equality.

The IT industry has traditionally been dominated by men. But Babtec wants to do away with that (<https://www.babtec.de/blog/frauen-in-fuehrung/>). Help us! Shoot an advertising clip for Babtec that specifically targets female applicants. For example, tell them about your (own) positive experiences at the company!

For the following task you have to plan an **extra walking time of about 20 minutes**. Please **only** do it if you have the time and if all team members want to do it. You can skip this task at any time. From the **Mina Knallenfalls Monument**, walk past the railway station to the **Historic Town Hall on Johannisberg**. Then go back to the station to start the ride on the suspension railway.

8. Historic Town Hall [39 + 13 Points]

At the town hall you will find a sculpture of a colourful penguin. He is extremely angry because his habitat is disappearing faster and faster (<https://www.nationalgeographic.de/tiere/2022/08/warum-pinguine-bedrohter-sind-als-gedacht>). He and his fellow species are threatened by climate change (<https://www.umweltbundesamt.de/themen/klimawandel-beeinflusst-leben-der-pinguine>). Show us

a short video of your spontaneous protest - together with the penguin. At least one banner and one chant are mandatory.

**Solve this task at the main station before you start your journey. The station where you get off and then walk back to Babtec via Rudolfstraße is called Loher Brücke.**

9. Las aventuras de Tuffy [34 + 9 points]

Do you know the story of Tuffi (<https://en.wikipedia.org/wiki/Tuffi>)? Tuffi was an Asian elephant cow of the Althoff Circus. She gained world fame when she panicked during a ride on the Wuppertal suspension railway in 1950 and broke through the wall of the carriage. Tuffi fell about 10 metres, but landed in the mud and therefore remained unharmed. She died almost 40 years later in 1989. Today, memorial stones, souvenirs, paintings and a bronze statue commemorate Tuffi - who, by the way, had bought 4 tickets for her ride ;)

Also remember Tuffi: Show us your entire team as a herd of elephants on the platform.

**From here on, there are tasks that you can complete at any location along your route.**

10. My first day at Babtec [32 + 12 points]

Take a moment to reflect and then tell each other a short story about your first day at Babtec. It can be about the colleagues, about a certain feeling or something completely different. Film one of these stories and upload it to the app to solve this task. It doesn't matter which story you film. You can also act them out and elaborate on them to earn lots of bonus points!

11. Change of perspective [33 + 9 Points]

When working with colleagues, it is important to be open to other perspectives. To do this, it helps to change your perspective and put yourself in other people's shoes. Let's practise changing perspectives with a photo:

show us your team seen from an unconventional perspective

12. TV commercial [40 + 20 points]

You need a new recruiting commercial for Babtec for the year 2024. The theme is the positive culture of making mistakes that is lived at Babtec. The spot must not be longer than 60 seconds. Your team is tasked with it. You have full creative freedom and control! ;)

13. Collaboration [50 points]

At Babtec, there are a lot of departments that have to work together smoothly - and often across international borders. For you, of course, this is a no-brainer! The solution to this task will certainly show that you are able to play ball smoothly not only in real life, but also across screen borders! Choose an object that is as funny or bizarre as possible.

Film each other (as a portrait video!) "accepting" your object to your right, in the upper third of the screen, OUTSIDE the screen.

Then pass your object to the left (as seen by you) and hand it out of the screen.

Now record a video for each team member(!) with a mobile phone and upload them to the app. (The videos must all be submitted by one person. Once a task has been submitted by one person, it is locked for all others. Further videos then cannot be added).

What is this all about? The video we showed you in the introduction might be a hint... ;)

14. Encryption [40 Points]

Encrypting data is indispensable today, because otherwise information can quickly fall into the wrong hands. As a software company, you naturally know that.

Nevertheless, the ancient Romans under Caesar also knew how important it was to protect data.

Think together and let them inspire you to decode the following code word. With a little **ROT**ation, you're sure to succeed (wink wink):

**OnogrpDhor**

Tell us the word you are looking for!

15. Sculpture Park Waldfrieden [25 + 8 Points]

For art lovers, the Sculpture Park Waldfrieden (<https://skulpturenpark-waldfrieden.de/>) by the English sculptor Tony Cragg is an absolute must-see. Unfortunately, it's on the wrong side of town. However, we warmly recommend visiting it when you're back in town. Take a souvenir photo of a group of sculptures. What does the sculpture consist of? Well, your team members posing somewhere in the city!

Bonus points if your sculpture is made up of members from different teams (please mention in the comments!).

16. Explain like I'm eight [35 + 7 points].

Application Engineer, Inside Sales Consultant or Information Technology Assistant ...

Phew... The types of activities and jobs at Babtec are as diverse as the people who work there. Of course, the next generation is already interested in your work - once they understand what you do. Because many job titles are anything but self-explanatory. Two team members explain their job in a few sentences - so that even an eight-year-old child would understand!

17. Team spirit [25 + 25 points]

At Babtec, teamwork is the key to success. This is evident in the daily collaboration, but also in events like the Scavenger Hunt. Because here you work together to unlock the trees. Show us what community, cooperation, togetherness, and networking mean to you.

Help other teams to solve a task and thus show the Babtec team spirit. Their points = your points for this task. Don't forget to mention which task it is!

18. Follow the king/queen [ 27 + 10 points ]

Quality awareness in the company is a leadership task. Your leaders have a special responsibility and role model function in aligning the workforce with the goals and core values - they are therefore responsible for quality results.

Show us with the following exercise how good you are at leading by example. Perform the improv exercise "Follow your king" ([https://improvwiki.com/de/wiki/improtheater/follow\\_the\\_king](https://improvwiki.com/de/wiki/improtheater/follow_the_king)). One of you is the king and leads the way. He/she makes different movements or climbs over (invisible) obstacles. The rest of you follow this person and copy every single movement. After a few moments, the person changes.

19. Film Studies [25 Points]

What film title are we looking for?



20. Compliment fireworks [40 points]

Babtec's management model clearly emphasises the importance of all employees for the company and the customers. The company's value creation is in your hands! Accordingly, the appreciation for the entire workforce is high.

But there is also a high level of appreciation among yourselves, because you all do a great job. It's time to make this appreciation visible.

Everyone writes one compliment per team member on a small piece of paper. For example, if there are 5 team members, everyone writes 4 notes. Then everyone hands their compliment slips to the corresponding person! Take a photo of yourselves with your compliments!

21. all chemical?! [45 Points]

Did you pay attention in chemistry class? Maybe you also have a chemist in your team! Then the next task is no problem for you! Take a photo in front of/with:

**Barium, boron, tellurium, carbon**

22. Last task: Group picture [1 Point]

**Please note that you must be back by 4:30pm and this task will only earn you one point. It is important that you become part of the group photo. But you don't necessarily have to solve this task anymore!** You should therefore start walking in the city centre at around 4:00 pm. or get on the suspension railway at the main railway station by 4:00 pm. Back on the Babtec site, a final task awaits you, which you will solve together with all the other colleagues:

Meet for a final photo together. Pose together with your team members for one last picture. Take a selfie of yourself in the crowd of your colleagues and upload your selfies to the app. Now you really deserve a snack! ;)